Alcoa is the world's leading producer of primary and fabricated aluminum, as well as the world's largest miner of bauxite and refiner of alumina. In addition to inventing the modern-day aluminum industry,

New York, New York Alcoa (NYSE: AA) has announced that Gena Lovett has been named the Company's Chief Diversity Officer, effective January 2.

"Gena brings to the Diversity and Inclusion position solid operational experience, great respect within Alcoa's external communities and a passion for diversity and inclusion," said Jack Bergen, Vice President, Human Resources, Alcoa. "Gena will provide strategic direction to help all Alcoa employees operate effectively within a diverse and inclusive organization. She will also work with Alcoa's procurement teams to ensure that the Company has a diverse base of suppliers and partners."

Since June 2007, Lovett has led one of Alcoa's largest manufacturing facilities, Cleveland Works. Under her leadership, significant improvements were made in safety performance, on-time delivery, employee engagement and productivity. Prior to joining Alcoa, Lovett spent 15 years with Ford Motor Company, where she held a variety of key manufacturing roles in Cleveland, Dearborn, Chicago and Atlanta.

While based in New York, Lovett will have an office in Alcoa's Cleveland facility and remain active in the Cleveland business community. She serves on the Advisory Board of the Federal Reserve Bank of Cleveland, a Board Director of the Cuyahoga Community College Foundation, University Hospitals Case Medical Center, United Way of Greater Cleveland; and, most recently,
she was appointed Trustee of the Rock and Roll Hall of Fame and Museum, in July 2011 Lovett was recognized by Crain's business magazine as a "Woman of Note" and in 2009 she was named
a YWCA "Woman of Achievement."

Lovett earned a bachelor's degree in liberal arts from The Ohio State University and an MBA in international business from Baker School of Graduate Studies in Flint, Michigan.

Alcoa is the world's leading producer of primary and fabricated aluminum, as well as the world's largest miner of bauxite and refiner of alumina. In addition to inventing the modern-day aluminum industry, Alcoa innovation has been behind major milestones in the aerospace, automotive, packaging, building and construction, commercial transportation, consumer electronics and industrial markets over the past 120 years. Among the solutions Alcoa markets are flat-rolled products, hard alloy extrusions, and forgings, as well as Alcoa® wheels, fastening systems, precision and investment castings, and building systems in addition to its expertise in other light metals such as titanium and nickel-based super alloys. Sustainability is an integral part
of Alcoa's operating practices and the product design and engineering it provides to customers. Alcoa has been a member of the Dow Jones Sustainability Index for 10 consecutive years and approximately 75 percent of all of the aluminum ever produced since 1888 is still in active use today. Alcoa employs approximately 59,000 people in 31 countries across the world.